SLT MINUTES
March 15, 2012

R. Asher, Principal          R. Barclay, Provost & AP Physics
D. Baldwin, UFT Chair       A. Braithwaite, PTA
K. Cera, PTA, SLT Chairman  J. DiBenedetto, UFT
M. Gorbonosov, SGO President E. Greene, PTA
K. Prasannan, Student
J. Ludwig, UFT

Call to order
Meeting called to order at 4:30 pm.

Approval of prior meeting minutes
February minutes amended, C. Ying present at meeting and Boys Swim Team lost.
Minutes for February 16, 2012 approved.

C-30 process consultation
Mr. Asher circulated the confidentiality forms for signature. All members read and signed forms and submitted them to Mr. Asher.

Mr. Asher reported that a C-30 interview was conducted for the post of AP Administration for supervision of the Guidance Department. Five (5) candidates were selected to attend level I. The interview committee was comprised of:

Mr. Asher  Hiring Manager
Daemian Passarelli  UFT
John Ventura  UFT
Jennifer Sullivan  Assistant Principal, CSA
Ms. Karen Boykin  DC 37 representative
Barbara Pook  Parent
Fran Benjamin  Parent
Gail Grandison  Parent
Victor Weeks  Parent
Neil Alacha  Student

Mr. Asher informed the SLT of the process being the same as the one held in November: “The candidates were interviewed with same questions posed to each candidate and responses were rated on a 1 to 4 scale (4 highest). The committee recommended the candidate with the highest and second highest cumulative scores for the level II interview. After conducting a Level II interview, I would like to consult with the School Leadership Team regarding the candidate selected for the position.”

Mr. Asher revealed that the unanimous choice from Level I to put forward to level II was interim acting AP Ms. Gina Paulson who scored the highest on the interview questions. She was then interviewed at the level II and was recommended for the position. He would like to recommend her and offer the position after all background checks and DOE requirements are completed. He then asked for any questions or concerns from the SLT.
Mr. DiBenedetto said that he has been very impressed with Ms. Paulson's leadership as interim acting AP and her skills were particularly shown during the initial period of mourning after the sudden passing of Senior student Keanu Van Derhorst.

Mr. Asher, Mr. Barclay, Ms. Braithwaite and Dr. Mandery all agreed and supported Mr. DiBenedetto's comments.

Motion to support recommendation and seconded. Recommendation to offer the position to Ms. Gina Paulson is endorsed by the SLT.

**By-law Amendments**

Mr. Cera wanted to clarify what was amended at the last meeting and what still needs to be addressed.

The amendment for quorum was done.

Mr. Cera stated that the CEP responsibilities are very clear regards to writing and submitting and aligning the budget with the goals. However authority and administration is the Principal's responsibility. Mr. Cera will draft and bring to future meeting an amendment that clarifies SLT position as an advisory body that the Principal can use to hear the voice of the school.

**Senior cross dressing day**

Mr. Barclay spoke to the issue of cross-dressing day and the concerns of the faculty that while not wanting to diminish the rights of the students to be expressive, it is disruptive to the teaching process. Other Senior theme days (Superhero Day, Twin Day, Geek Day, etc.) do not have the same outcome. Mr. Asher voiced that he is concerned that it is “an unofficial day” that disrupts the operation of the school day. It was suggested that the day be held on Parent-Teacher Conference day to let parents see the costumes worn on that day this idea will be discussed further for next year.

**PTA report**

The Auction continues to be planned and promoted. Volunteers are needed to help out and faulty RSVPs were low.

Elections for PTA 2012-13 are approaching.

**Principal's report**

Mr. Asher wanted to commend the Guidance Department for the excellent professional work while assisting the school community as they dealt with the death of senior Keanu Vanderhorst. Protocol was being updated with recommendations that worked during the initial grief counseling period and in the weeks that followed.

At the meeting with the UFT representative staffing was discussed. There will be four (4) new positions added next year: Assistant Programmer, Attendance Coordinator, Chair of Biology and Chair of Physics.

Common Time model needs to be revamped so that the time and money can best be spent on more meaningful staff development. Workshops need more varied topics and volunteers to staff them.

First period tutoring is being phased out as it is not being utilized by students as effectively as the 9th and 10th period sessions.
Cleaning was accomplished in 1N8 and the room is cleared to be used for other purposes. Physics will have 2E12 and Aerospace will have 3N3.

Gavin Sukai is leaving to go to Philip Randolph High School as Facilities and Projects manager. His department has been restructured to absorb his daily duties and a replacement will be considered at a later time.

Of the 17 submissions for Senior t-shirt unfortunately only 5 were deemed appropriate for official school endorsement. It was noted that many of the “unofficial” designs were much better than those submitted for approval.

NYCDOE has a new Academic Policy Reference Guide effective July 2012. The major areas that are of concern are the Regents Exam/Mastery and credit recovery.

**New Business from SLT members**
A Braithwaite would like to discuss resource room computer availability.

**Meeting adjournment and reminder of next meeting date**
Meeting adjourned at 5:28 pm. Next meeting is April 19, 2012.