

APPENDIX F-2  
**SOS TEACHER SALARY SCHEDULE**  
**CURRENT**

	BA+30				EARNED MA OR EQUIV		MA+30		EARNED MA OR EQUIV+30
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD	
1a	\$41,168	\$44,854	\$42,534	\$45,060	\$46,220	\$48,746	\$47,587	\$51,273	
1b	\$41,168	\$44,854	\$42,534	\$45,060	\$46,220	\$48,746	\$47,587	\$51,273	
2a	\$41,511	\$45,197	\$42,877	\$45,403	\$46,563	\$49,089	\$47,930	\$51,616	
2b	\$41,511	\$45,197	\$42,877	\$45,403	\$46,563	\$49,089	\$47,930	\$51,616	
3a	\$41,855	\$45,541	\$43,221	\$45,747	\$46,907	\$49,433	\$48,274	\$51,960	
3b	\$41,855	\$45,541	\$43,221	\$45,747	\$46,907	\$49,433	\$48,274	\$51,960	
4a	\$42,462	\$46,148	\$43,828	\$46,354	\$47,514	\$50,040	\$48,881	\$52,567	
4b	\$42,462	\$46,148	\$43,828	\$46,354	\$47,514	\$50,040	\$48,881	\$52,567	
5a	\$42,984	\$46,670	\$44,350	\$46,876	\$48,036	\$50,562	\$49,403	\$53,089	
5b	\$42,984	\$46,670	\$44,350	\$46,876	\$48,036	\$50,562	\$49,403	\$53,089	
6a	\$43,549	\$47,235	\$44,915	\$47,441	\$48,601	\$51,127	\$49,968	\$53,654	
6b	\$44,348	\$48,034	\$45,714	\$48,240	\$49,400	\$51,926	\$50,767	\$54,453	
7a	\$45,534	\$49,220	\$46,900	\$49,426	\$50,586	\$53,112	\$51,953	\$55,639	
7b	\$48,313	\$51,999	\$49,679	\$52,205	\$53,365	\$55,891	\$54,732	\$58,418	
8a	\$50,913	\$54,599	\$52,279	\$54,805	\$55,965	\$58,491	\$57,332	\$61,018	
8b	\$54,000	\$57,686	\$55,366	\$57,892	\$59,052	\$61,578	\$60,419	\$64,105	
L10	\$57,505	\$61,191	\$58,871	\$61,397	\$62,557	\$65,083	\$63,924	\$67,610	
L13	\$59,306	\$62,992	\$60,672	\$63,198	\$64,358	\$66,884	\$65,725	\$69,411	
L15	\$63,110	\$66,796	\$64,476	\$67,002	\$68,162	\$70,688	\$69,529	\$73,215	
L18	\$64,109	\$67,795	\$65,475	\$68,001	\$69,161	\$71,687	\$70,528	\$74,214	
L20	\$71,489	\$75,175	\$72,855	\$75,381	\$76,541	\$79,067	\$77,908	\$81,594	
L22	\$75,643	\$79,329	\$77,009	\$79,535	\$80,695	\$83,221	\$82,062	\$85,748	
L10	\$3,505								
L13	\$5,306								
L15	\$9,110								
L18	\$10,109								
L20	\$17,489								
L22	\$21,643								

**SOS TEACHER SALARY SCHEDULE  
DECEMBER 1, 2003**

	BA+30				EARNED MA OR EQUIV		MA+30		EARNED MA OR EQUIV+30	
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD		
1A	\$41,991	\$45,751	\$43,384	\$45,961	\$47,144	\$49,721	\$48,538	\$52,298		
1B	\$41,991	\$45,751	\$43,384	\$45,961	\$47,144	\$49,721	\$48,538	\$52,298		
2A	\$42,341	\$46,101	\$43,734	\$46,311	\$47,494	\$50,071	\$48,888	\$52,648		
2B	\$42,341	\$46,101	\$43,734	\$46,311	\$47,494	\$50,071	\$48,888	\$52,648		
3A	\$42,692	\$46,452	\$44,085	\$46,662	\$47,845	\$50,422	\$49,239	\$52,999		
3B	\$42,692	\$46,452	\$44,085	\$46,662	\$47,845	\$50,422	\$49,239	\$52,999		
4A	\$43,311	\$47,071	\$44,704	\$47,281	\$48,464	\$51,041	\$49,858	\$53,618		
4B	\$43,311	\$47,071	\$44,704	\$47,281	\$48,464	\$51,041	\$49,858	\$53,618		
5A	\$43,844	\$47,604	\$45,237	\$47,814	\$48,997	\$51,574	\$50,391	\$54,151		
5B	\$43,844	\$47,604	\$45,237	\$47,814	\$48,997	\$51,574	\$50,391	\$54,151		
6A	\$44,420	\$48,180	\$45,813	\$48,390	\$49,573	\$52,150	\$50,967	\$54,727		
6B	\$45,235	\$48,995	\$46,628	\$49,205	\$50,388	\$52,965	\$51,782	\$55,542		
7A	\$46,445	\$50,205	\$47,838	\$50,415	\$51,598	\$54,175	\$52,992	\$56,752		
7B	\$49,279	\$53,039	\$50,672	\$53,249	\$54,432	\$57,009	\$55,826	\$59,586		
8A	\$51,931	\$55,691	\$53,324	\$55,901	\$57,084	\$59,661	\$58,478	\$62,238		
8B	\$55,080	\$58,840	\$56,473	\$59,050	\$60,233	\$62,810	\$61,627	\$65,387		
L10	\$58,655	\$62,415	\$60,048	\$62,625	\$63,808	\$66,385	\$65,202	\$68,962		
L13	\$60,492	\$64,252	\$61,885	\$64,462	\$65,645	\$68,222	\$67,039	\$70,799		
L15	\$64,372	\$68,132	\$65,765	\$68,342	\$69,525	\$72,102	\$70,919	\$74,679		
L18	\$65,391	\$69,151	\$66,784	\$69,361	\$70,544	\$73,121	\$71,938	\$75,698		
L20	\$72,919	\$76,679	\$74,312	\$76,889	\$78,072	\$80,649	\$79,466	\$83,226		
L22	\$77,156	\$80,916	\$78,549	\$81,126	\$82,309	\$84,886	\$83,703	\$87,463		
L10	\$3,575									
L13	\$5,412									
L15	\$9,292									
L18	\$10,311									
L20	\$17,839									
L22	\$22,076									

**SOS TEACHER SALARY SCHEDULE  
DECEMBER 1, 2004**

	BA+30				EARNED MA OR EQUIV		MA+30		EARNED MA OR EQUIV+30	
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD		
1A	\$43,461	\$47,353	\$44,903	\$47,570	\$48,794	\$51,462	\$50,237	\$54,129		
1B	\$43,461	\$47,353	\$44,903	\$47,570	\$48,794	\$51,462	\$50,237	\$54,129		
2A	\$43,823	\$47,715	\$45,265	\$47,932	\$49,156	\$51,824	\$50,599	\$54,491		
2B	\$43,823	\$47,715	\$45,265	\$47,932	\$49,156	\$51,824	\$50,599	\$54,491		
3A	\$44,186	\$48,078	\$45,628	\$48,295	\$49,519	\$52,187	\$50,962	\$54,854		
3B	\$44,186	\$48,078	\$45,628	\$48,295	\$49,519	\$52,187	\$50,962	\$54,854		
4A	\$44,827	\$48,719	\$46,269	\$48,936	\$50,160	\$52,828	\$51,603	\$55,495		
4B	\$44,827	\$48,719	\$46,269	\$48,936	\$50,160	\$52,828	\$51,603	\$55,495		
5A	\$45,379	\$49,271	\$46,821	\$49,488	\$50,712	\$53,380	\$52,155	\$56,047		
5B	\$45,379	\$49,271	\$46,821	\$49,488	\$50,712	\$53,380	\$52,155	\$56,047		
6A	\$45,975	\$49,867	\$47,417	\$50,084	\$51,308	\$53,976	\$52,751	\$56,643		
6B	\$46,818	\$50,710	\$48,260	\$50,927	\$52,151	\$54,819	\$53,594	\$57,486		
7A	\$48,071	\$51,963	\$49,513	\$52,180	\$53,404	\$56,072	\$54,847	\$58,739		
7B	\$51,004	\$54,896	\$52,446	\$55,113	\$56,337	\$59,005	\$57,780	\$61,672		
8A	\$53,749	\$57,641	\$55,191	\$57,858	\$59,082	\$61,750	\$60,525	\$64,417		
8B	\$57,008	\$60,900	\$58,450	\$61,117	\$62,341	\$65,009	\$63,784	\$67,676		
L10	\$60,708	\$64,600	\$62,150	\$64,817	\$66,041	\$68,709	\$67,484	\$71,376		
L13	\$62,609	\$66,501	\$64,051	\$66,718	\$67,942	\$70,610	\$69,385	\$73,277		
L15	\$66,625	\$70,517	\$68,067	\$70,734	\$71,958	\$74,626	\$73,401	\$77,293		
L18	\$67,680	\$71,572	\$69,122	\$71,789	\$73,013	\$75,681	\$74,456	\$78,348		
L20	\$75,471	\$79,363	\$76,913	\$79,580	\$80,804	\$83,472	\$82,247	\$86,139		
L22	\$79,857	\$83,749	\$81,299	\$83,966	\$85,190	\$87,858	\$86,633	\$90,525		
L10	\$3,700									
L13	\$5,601									
L15	\$9,617									
L18	\$10,672									
L20	\$18,463									
L22	\$22,849									

**SOS TEACHER SALARY SCHEDULE  
NOVEMBER 1, 2005**

	BA+30				EARNED MA OR EQUIV		MA+30	EARNED MA OR EQUIV+30
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD
1A	\$42,304	\$46,301	\$43,785	\$46,524	\$47,782	\$50,520	\$49,262	\$53,259
1B	\$42,304	\$46,301	\$43,785	\$46,524	\$47,782	\$50,520	\$49,262	\$53,259
2A	\$45,003	\$49,000	\$46,484	\$49,223	\$50,481	\$53,219	\$51,961	\$55,958
2B	\$45,003	\$49,000	\$46,484	\$49,223	\$50,481	\$53,219	\$51,961	\$55,958
3A	\$45,375	\$49,372	\$46,856	\$49,595	\$50,853	\$53,591	\$52,333	\$56,330
3B	\$45,375	\$49,372	\$46,856	\$49,595	\$50,853	\$53,591	\$52,333	\$56,330
4A	\$46,034	\$50,031	\$47,515	\$50,254	\$51,512	\$54,250	\$52,992	\$56,989
4B	\$46,034	\$50,031	\$47,515	\$50,254	\$51,512	\$54,250	\$52,992	\$56,989
5A	\$46,599	\$50,596	\$48,080	\$50,819	\$52,077	\$54,815	\$53,557	\$57,554
5B	\$46,599	\$50,596	\$48,080	\$50,819	\$52,077	\$54,815	\$53,557	\$57,554
6A	\$47,212	\$51,209	\$48,693	\$51,432	\$52,690	\$55,428	\$54,170	\$58,167
6B	\$48,078	\$52,075	\$49,559	\$52,298	\$53,556	\$56,294	\$55,036	\$59,033
7A	\$49,365	\$53,362	\$50,846	\$53,585	\$54,843	\$57,581	\$56,323	\$60,320
7B	\$52,376	\$56,373	\$53,857	\$56,596	\$57,854	\$60,592	\$59,334	\$63,331
8A	\$55,195	\$59,192	\$56,676	\$59,415	\$60,673	\$63,411	\$62,153	\$66,150
8B	\$58,542	\$62,539	\$60,023	\$62,762	\$64,020	\$66,758	\$65,500	\$69,497
L10	\$62,342	\$66,339	\$63,823	\$66,562	\$67,820	\$70,558	\$69,300	\$73,297
L13	\$64,294	\$68,291	\$65,775	\$68,514	\$69,772	\$72,510	\$71,252	\$75,249
L15	\$68,418	\$72,415	\$69,899	\$72,638	\$73,896	\$76,634	\$75,376	\$79,373
L18	\$69,501	\$73,498	\$70,982	\$73,721	\$74,979	\$77,717	\$76,459	\$80,456
L20	\$77,501	\$81,498	\$78,982	\$81,721	\$82,979	\$85,717	\$84,459	\$88,456
L22	\$82,005	\$86,002	\$83,486	\$86,225	\$87,483	\$90,221	\$88,963	\$92,960
L10	\$3,800							
L13	\$5,752							
L15	\$9,876							
L18	\$10,959							
L20	\$18,959							
L22	\$23,463							

Rates for incumbents as of the ratification date

	BA+30				EARNED MA OR EQUIV		MA+30	EARNED MA OR EQUIV+30
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD
1A	\$44,630	\$48,627	\$46,111	\$48,850	\$50,108	\$52,846	\$51,589	\$55,586
1B	\$44,630	\$48,627	\$46,111	\$48,850	\$50,108	\$52,846	\$51,589	\$55,586

**SOS TEACHER SALARY SCHEDULE  
OCTOBER 1, 2006**

	BA+30				EARNED MA OR EQUIV		MA+30	EARNED MA OR EQUIV+30
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD
1A	\$43,681	\$47,807	\$45,210	\$48,038	\$49,336	\$52,164	\$50,865	\$54,993
1B	\$43,681	\$47,807	\$45,210	\$48,038	\$49,336	\$52,164	\$50,865	\$54,993
2A	\$46,468	\$50,594	\$47,997	\$50,825	\$52,123	\$54,951	\$53,652	\$57,780
2B	\$46,468	\$50,594	\$47,997	\$50,825	\$52,123	\$54,951	\$53,652	\$57,780
3A	\$46,852	\$50,978	\$48,381	\$51,209	\$52,507	\$55,335	\$54,036	\$58,164
3B	\$46,852	\$50,978	\$48,381	\$51,209	\$52,507	\$55,335	\$54,036	\$58,164
4A	\$47,531	\$51,657	\$49,060	\$51,888	\$53,186	\$56,014	\$54,715	\$58,843
4B	\$47,531	\$51,657	\$49,060	\$51,888	\$53,186	\$56,014	\$54,715	\$58,843
5A	\$48,116	\$52,242	\$49,645	\$52,473	\$53,771	\$56,599	\$55,300	\$59,428
5B	\$48,116	\$52,242	\$49,645	\$52,473	\$53,771	\$56,599	\$55,300	\$59,428
6A	\$48,748	\$52,874	\$50,277	\$53,105	\$54,403	\$57,231	\$55,932	\$60,060
6B	\$49,643	\$53,769	\$51,172	\$54,000	\$55,298	\$58,126	\$56,827	\$60,955
7A	\$50,970	\$55,096	\$52,499	\$55,327	\$56,625	\$59,453	\$58,154	\$62,282
7B	\$54,080	\$58,206	\$55,609	\$58,437	\$59,735	\$62,563	\$61,264	\$65,392
8A	\$56,991	\$61,117	\$58,520	\$61,348	\$62,646	\$65,474	\$64,175	\$68,303
8B	\$60,447	\$64,573	\$61,976	\$64,804	\$66,102	\$68,930	\$67,631	\$71,759
L10	\$64,370	\$68,496	\$65,899	\$68,727	\$70,025	\$72,853	\$71,554	\$75,682
L13	\$66,386	\$70,512	\$67,915	\$70,743	\$72,041	\$74,869	\$73,570	\$77,698
L15	\$70,645	\$74,771	\$72,174	\$75,002	\$76,300	\$79,128	\$77,829	\$81,957
L18	\$71,762	\$75,888	\$73,291	\$76,119	\$77,417	\$80,245	\$78,946	\$83,074
L20	\$80,024	\$84,150	\$81,553	\$84,381	\$85,679	\$88,507	\$87,208	\$91,336
L22	\$84,673	\$88,799	\$86,202	\$89,030	\$90,328	\$93,156	\$91,857	\$95,985
L10	\$3,923							
L13	\$5,939							
L15	\$10,198							
L18	\$11,315							
L20	\$19,577							
L22	\$24,226							

Rates for incumbents as of the ratification date

	BA+30				EARNED MA OR EQUIV		MA+30	EARNED MA OR EQUIV+30
	BA C1	C1+PD	C2	C2+ID	C2+PD	C2+ID+PD	C6	C6+PD
1B	\$46,082	\$50,208	\$47,611	\$50,439	\$51,737	\$54,565	\$53,266	\$57,394