



## **MATCHING DONOR CORPORATIONS**

### **A**

ABN AMRO/LaSalle  
ACF Industries, Inc.  
Acuson Corporation  
Adobe Systems, Inc.  
Advanced Micro Devices  
Aegon Insurance Group  
AEGON USA, Inc.  
A. E. Staley Manufacturing Company  
Aetna, Inc.  
AG Communication Systems  
Agilent Technologies  
AGL Resources Inc.  
AgrEvo Environmental Health Inc.  
Aid Association for Lutherans  
AIM Management Group  
Air & Water Technologies Corporation  
Air Products and Chemicals, Inc.  
AK Steel Corporation  
Akzo America, Inc.  
Akzo Nobel Inc.  
Alabama Power Company  
Albany International Corporation  
Albertson's, Inc.  
Alcan Aluminum Corporation  
Alcoa Foundation  
Alexander & Baldwin, Inc.  
Allegheny Ludlum Corporation  
Allegheny Technologies  
Allendale Mutual Insurance Company  
Alliance Capital Management L.P.  
Alliant Energy Corp.  
Alliant Energy Foundation  
Alliant Techsystems  
Allianz Life Insurance Company of North America  
AlliedSignal Inc.  
Allmerica Financial Charitable Foundation, Inc.  
Allstate Foundation  
Alyeska Pipeline Service Company  
Amcast Industrial Corporation  
Amerada Hess Corporation  
Ameren Corporation  
American Airlines  
American Electric Power Company, Inc.  
American Express Company  
American General Corporation  
American Home Products Corporation  
American International Group, Inc.  
American National Bank & Trust Company of Chicago  
American National Can Company  
American Optical Corporation  
American Standard, Inc.

American Stock Exchange  
American United Life Insurance Company  
AmeriGas Propane, Inc.  
Ameritech  
Ameritech Indiana  
Ameritech Wisconsin  
Amerus Group  
Amfac, Inc.  
Amgen, Inc.  
Amoco Corporation  
AMSTED Industries Incorporated  
Anadarko Petroleum Corporation  
Analog Devices, Inc.  
Anchor Capitol Advisors, Inc.  
Anchor/Russell Capital Advisors, Inc.  
Andersen Consulting  
Anderson Foundation  
Andrew and McMeel Universal  
Anheuser-Busch Companies, Inc.  
AON Corporation  
A. O. Smith Corporation  
Apache Corporation  
Appleton Papers Inc.  
Aquarion Company  
ARAMARK  
Archer-Daniels Midland  
ARCO Chemical Company  
ARCO Foundation  
Argonaut Group, Inc.  
Aristech Chemical Corporation  
Arkwright Foundation  
Armco Inc.  
Armstrong World Industries, Inc.  
Arrow Electronics, Inc.  
Arthur Andersen LLP  
Asarco Foundation  
Ashland Inc.  
Aspect Telecommunications  
Associates, The  
Astra Merck  
AT&T Foundation  
Augat, Inc.  
AutoAlliance International, Inc.  
Automatic Data Processing, Inc.  
Aventis Pasteur  
Aventis Pharmaceutical  
Avery Dennison Corp  
Avon Products, Inc.  
A.W.G. Dewar, Inc.  
AXA Financial  
Axel Johnson, Inc.



## B

Bailey Foundation, The	BFGoodrich Company, The
Baird, Kurtz & Dobson	BHP Hawaii Foundation
Baker Hughes Incorporated	BHP Minerals, International Inc
Ball Corporation	Biogen
Banc One Illinois Corporation	Biomet, Inc.
BankAmerica Corporation	Bituminous Casualty Corporation
BankBoston	Black & Decker Corporation, The
Bankers Life and Casualty	Blount, Inc.
Bankers Trust Company	Blue Bell, Inc.
Bank of California, N.A., The	BMC Industries, Inc.
Bank of Montreal	BOC Group, Inc.
Bank of New York, The	Boeing Company, The
Bank One	Bonneville International Corporation
Banta Corporation Foundation, Inc.	Borden, Inc.
Barber-Colman Company	Borg-Warner Foundation
Barclays Bank PLC/Barclays Capital	Boston Edison Foundation, The
Barlett & West Engineers, Inc.	Boston Globe Foundation
Barnes Group, Inc.	Boston Mutual Life Insurance Company
Barnett Associates, Inc.	Bowater Inc.
Barnett Banks, Inc.	BP Amoco
Barrett Companies, The	Brakeley, John Price Jones, Inc.
BASF Corporation	Bridgestone/Firestone, Inc.
Baxter International, Inc. and Allegiance Corporation	Bristol-Myers Squibb Company
Bechtel Foundation	Brown & Williamson Tobacco Corporation
Becton Dickinson and Company	Brown-Forman Corporation
Belden, Inc.	Brown Group, Inc.
Bell Atlantic Corporation	BrushWellman Inc.
Bell Atlantic-New Jersey, Inc.	BTR Sealing Systems
Bellcore	Bucyrus-Erie Foundation, Inc.
BellSouth	Buffalo Color Corporation
Beloit Corporation	Burlington Industries, Inc.
Bemis Company, Inc.	Burlington Northern Santa Fe Foundation
Beneficial Management Corporation	Burlington Resources Foundation
Bergen Record Corporation	Business & Legal Reports, Inc.
Best Foods	Business Men's Assurance Company of America
Bethlehem Steel Corporation	Butler Manufacturing Company
BetzDearborn Foundation	



## C

<p>Cabot Corporation Cadence Design Systems, Inc. Calex Manufacturing Company, Inc. Campbell Soup Foundation Capitol Group, Inc., The Cargill, Inc. Carolina Power &amp; Light Company Carpenter Technology Corporation Carson Products Company Carter-Wallace, Inc. Case Corporation Caterpillar Foundation CBI Industries, Inc. CBS Corporation CCB Financial Corporation C. D. Spangler Foundation, Inc. Cendant Corporation Centerior Energy Corporation Central &amp; South West Services Central Illinois Light Company Centura Bank CertainTeed Corporation Cessna Aircraft Company Champion International Corporation Charles Levy Company, The Charles River Laboratories, Inc. Charles Schwab Corporation Foundation, The Charles Stewart Mott Foundation Chase Manhattan Foundation, The ChemFirst Foundation Inc. Chesapeake Corporation Foundation Chevron Corporation Chicago Title and Trust Company Chicago Tribune Foundation Chiquita Brands International, Inc. Chubb and Son, Inc. Church &amp; Dwight Company, Inc. Church Mutual Insurance Company CIGNA Corporation Cincinnati Bell, Inc. Circuit City Stores, Inc. Cisco Systems Citgo Petroleum Corporation CitiBank, N.A. Clark Construction Group, Inc., The Cleveland-Cliffs Inc. Cloday Corporation Clorox Company, The CNA Coats North America Coca-Cola Company, The Cognizant Corporation</p>	<p>Colgate-Palmolive Company Collins &amp; Aikman Corporation Colonial Penn Life Insurance Co. Colonial Pipeline Company Columbia Energy Group Columbus Life Insurance Company Comerica Commercial Intertech Corporation Commonwealth Edison Company Commonwealth Energy System Compaq Computer Associates International Inc. Comsat Corporation Con Agra Inc. CONDEA Vista Company Congoleum Corporation Connecticut Mutual Life Insurance Company Connecticut Natural Gas Corporation Conoco, Inc. Conrail Consenco Consolidated Edison Company of New York, Inc. Consolidated Natural Gas Company Consolidated Papers Foundation, Inc. Consolidation Coal Company Constellation Energy Group Consumer Programs, Inc. Consumers Energy Co-Op Banking Group Companies Cooper Industries Cooper Tire &amp; Rubber Company Copley Press, Inc., The CoreStates Bank, N.A. CoreStates Financial Corporation Corning Incorporated Foundation Courtaulds Coatings Inc. Covington &amp; Burling CP Rail System Crane Co. C. R. Bard, Inc. Credit Agricole Indosuez Crestar Bank Crompton &amp; Knowles Corporation Crowe Chizek Crown Central Petroleum Corporation Crum &amp; Forster Insurance Crump Insurance Inc. CSX Corporation Cumberland John Brown Cummins Engine Foundation CUNA Mutual Group CUNA Mutual Life Insurance</p>
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## D

DaimlerChrysler Corporation Fund  
 Dain Rauscher Foundation  
 Dana Corporation  
 Danforth Foundation, The  
 DataSource, Inc.  
 Datatel, Inc.  
 DEKALB Genetics Corporation  
 Deloitte & Touche Foundation  
 Delta Airlines Foundation  
 Delta Dental Plan  
 Deluxe Corporation  
 Detroit Edison Company, The  
 Deutsche Bank AG  
 Dexter Corporation  
 DFS Group Limited

Difco Laboratories, Inc.  
 Dole Food Company  
 Donaldson Company, Inc.  
 Donaldson, Lufkin & Jenrette  
 Dow AgroSciences LLC  
 Dow Chemical Company Foundation, The  
 Dow Corning Corporation  
 Dow Jones & Company, Inc.  
 Dresser-Rand Company  
 DSM Copolymer Inc.  
 Duke Energy  
 Duke Energy Foundation, The  
 Dun & Bradstreet Corporation Foundation, The  
 Duquesne Light Company

## E

E. & J. Gallo Winery  
 Eastern American Energy Corporation  
 Eastern Enterprises  
 Eaton Corporation  
 Eckerd Corporation  
 Ecolab, Inc.  
 Edison International  
 Educators Mutual Life Insurance Company  
 Egan-Davis Standard  
 Elf Aquitaine, Inc.  
 Elf Atochem-North America Foundation  
 Eli Lilly and Company  
 Elizabethtown Water Company  
 El Paso Energy Foundation  
 Emerson Electric Company  
 Employers Reinsurance Corporation  
 Engelhard Corporation

Enron Corporation  
 Entergy Services Corporation  
 Envirotech Corporation  
 Equifax, Inc.  
 Equitable Life Assurance Society of the United States, The  
 Equitable of Iowa  
 Equitable Resources, Inc.  
 Equiva Services LLC  
 Ericsson Network Systems Inc.  
 Erie Insurance Group  
 Ernst & Young  
 Esterline Technologies  
 Ethyl Corporation  
 European American Bank  
 EVEREN Foundation  
 Exxon Mobil Foundation

## F

Factory Mutual Engineering and Research Corporation  
 Fannie Mae Foundation  
 Farmers Group, Inc.  
 Federal-Mogul Corporation  
 Federated Department Stores, Inc.  
 Ferro Corporation  
 Fidelity Investments  
 Fiduciary Trust Company (Boston)  
 Fifth Third Bancorp  
 FINA, Inc.  
 Fireman's Fund  
 First Chicago NBD Corporation  
 First Data Corporation  
 First Indiana Bank  
 First Maryland Bancorp  
 First National Bank of Maryland  
 First Union Corporation  
 First Virginia Banks, Inc.  
 Flavorite Laboratories, Inc.  
 FleetBoston  
 Fleming Companies, Inc.  
 Fluor Corporation

FMC Corporation  
 Follett Corporation  
 Ford Foundation  
 Ford Motor Company  
 Ford Motor Company of Canada, Ltd.  
 Fortis  
 Fortis Benefits Insurance  
 Fortis Insurance Company  
 Fort James Foundation, The  
 Fortune Brands, Inc.  
 Foss Maritime Company  
 Foster Wheeler Corporation  
 4-Guys Stainless Steel Fabricators, Inc.  
 Foxboro Company, The  
 FPL Group, Inc.  
 Freddie Mac Foundation  
 Frederic W. Cook & Company, Inc.  
 Freedom Forum  
 Freeport-McMoRan Foundation  
 Fuji Bank, Limited, The  
 Fulton Financial Corporation



G

Galileo Electro-Optics Corporation Gannett Co., Inc. Gap, Inc. Gary-Williams Company, The Gast Manufacturing Corporation Gates Rubber Co., The GATX Corporation GEICO Corporation GenCorp Inc. General Accident Insurance Company of America General Electric Canada, Inc. General Electric Company/GE Fund General Housewares Corporation General Mills Foundation General Motors Corporation General Public Utilities Corporation General Re Corporation General Signal Corporation Gensler Georgia Pacific Corporation Georgia Power Company Gerber Foundation, The Giddings & Lewis Inc. Gilbane Building Company Gillette Company, The Gilman Paper Company Glaxo Wellcome Inc.	Glenmede Corporation, The Golden Books Publishing Company, Inc. Goldman, Sachs & Co. Good Value Homes, Inc. Goodyear Tire & Rubber Company, The Gould Electronics Inc. Goulds Pumps, Inc. Goulston Technologies, Inc. Graco, Inc. Grainger Grant Thornton Foundation Graphic Printing Company, Inc., The Graybar Electric Co. Great Lakes Bancorp Great Lakes Carbon Corporation Great West Casualty Company Green Point Bank, The Greenwood Mills, Inc. Gregory Poole Equipment Company Grenzbach Glier & Associates Grinnell Mutual Reinsurance Company/The Grinnell Mutual Group Foundation GTE Corporation Guardian Life Insurance Company of America, The Guy F. Atkinson Company of California
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H

Halliburton Company Hallmark Cards, Inc. Hampton & Harper, Inc. H & R Block Foundation, The Harcourt General, Inc. Harleysville Mutual Insurance Company HarperCollins Publishers Inc. Harrah's Entertainment, Inc. Harris Bankcorp, Inc. Harris Corporation Harte-Hanks Communications, Inc. Hartford Group, The Hartford Steam Boiler Inspection and Insurance Company, The Hartmarx Corporation Hasbro, Inc. Haworth, Inc.	H. B. Fuller Company H. C. Starck, Inc. Heller Financial Henkel Corporation HEP Development Services Hercules Incorporated Hershey Foods Corporation Hewitt Associates LLC Hewlett-Packard Company Hexcel Corporation Hibernia National Bank Higher Education Publications, Inc. Hillman Company, The H. J. Heinz Company Hoechst Corporation
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I

ICI Americas Inc. IDEX Corporation IKON Office Solutions, Inc. IKOS Illinois Tool Works, Inc. Imation Corporation Imo Industries, Inc. IMS Health Inc. Inco Limited Industrial Bank of Japan, Limited, The Industrial Risk Insurers InfoSpace Ingersoll-Rand Company Instron Corporation	Integon Corporation Intel Corporation Interlake Corporation, The International Business Machines Corporation International Flavors and Fragrances Inc. International Multifoods Corporation International Paper International Student Exchange Cards, Inc. Investors Fiduciary Trust Company/ State Street IPALCO Enterprises, Inc. ISK Biosciences Corporation ITT Industries Iveco Trucks of North America, Inc.
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<b>J</b>	
J. A. Jones, Inc. J. C. Penney Company, Inc. Jefferies Group, Inc. Jefferson-Pilot Corporation Jefferson Pilot Financial J. M. Huber Corporation John D. and Catherine T. MacArthur Foundation John Hancock Financial Services John Nuveen & Company, Inc. Johns Manville Fund	Johnson & Johnson Johnson Controls, Inc. Johnson International John Wiley & Sons, Inc. Publishers Joseph E. Seagram & Sons, Inc. J. P. Morgan & Company Incorporated JSJ Corporation J. Walter Thompson Company
<b>K</b>	
Kansas City Southern Industries, Inc. Kaplan Educational Centers Karmazin Products Corporation Kearney-National Incorporated Keefe, Bruyette & Woods, Inc. Kellogg Company Kemper Insurance Companies Kennametal, Inc. Kerr-McGee Corporation KeyCorp Keyspan Energy	Kimberly-Clark Company Foundation Kingsbury Corporation Kiplinger Washington Editors Kmart Corporation KN Energy, Inc. Knight-Ridder, Inc. Korte Construction Company KPMG Foundation KPRC-TV2 KSAT-TV12
<b>L</b>	
Labconco Corporation Ladd Furniture Lafayette American Bank & Trust Lamson & Sessions Company, The Landis & Staefa Land O'Lakes, Inc. Lanier Worldwide, Inc. Law Companies Group, Inc. Law Company, Inc., The Lee Apparel Company Lehigh Portland Cement Company Lehman Brothers Leo Burnett Company, Inc. Levi Strauss Foundation Lexmark International, Inc. Libbey-Owens Ford Company	Liberty Corporation, The Lincoln National Foundation Link Engineering Company, Inc. Litton Industries L. M. Berry and Company Lockheed Martin Corporation Loctite Corporation Loews Corporation Lotus Development Corporation Lubrizol Foundation, The Lucent Technologies Lucky Stores, Inc. Ludlow, Inc. Lutheran Brotherhood Lyondell Chemical Company



## M

MacLean-Fogg Company  
 Madison Mutual Insurance Company  
 Maguire Oil Company  
 M. A. Hanna Company  
 Mallinckrodt Inc.  
 Management Compensation Group/ Dulworth, Inc.  
 M. A. Rallis Corporation  
 M/A/R/C Group, The  
 Marconi Aerospace  
 Maritz, Inc.  
 Marsh & McLennan Companies, Inc.  
 Martin-Logan Ltd.  
 M. A. Schapiro & Co., Inc.  
 Masco Corporation  
 Mass Mutual Financial Group  
 Mast Drug Company  
 MasterCard International Inc.  
 Mattel, Inc.  
 Maxus Energy Corporation  
 May Department Stores Company, The  
 Maytag Corporation  
 Mazda (North America), Inc.  
 MBNA America Bank, N.A.  
 MBUSI/Mercedes-Benz  
 McCormick & Company, Inc.  
 McDonald's Corporation  
 McGraw-Hill Companies, Inc., The  
 McKesson HBOC Foundation  
 Mead Corporation Foundation, The  
 Mebane Packaging Corporation  
 MediaOne  
 Medtronic, Inc.  
 Mellon Bank Corporation  
 Menasha Corporation  
 Mercantile Bankshares Corporation  
 Merck Company Foundation  
 Meredith Corporation  
 Meridian Insurance Company

Merit Oil Corporation  
 Merrill Lynch & Company, Inc.  
 Metropolitan Life Foundation  
 Mettler Instrument Corporation  
 Michigan Mutual Insurance Company  
 Microsoft Corporation  
 Microtech Computers, Inc.  
 MidAmerican Energy Company  
 Midland Life Insurance Company, The  
 Midland Montagu  
 Miller Freeman, Inc., 0.25:1  
 Milliken & Company  
 Millipore Corporation  
 Millon Bank Corporation  
 Minnesota Life Insurance Company  
 Mississippi Power & Light Company - Entergy  
 Mississippi Power Company  
 Mitsubishi International Corporation  
 Moen Incorporated  
 Monsanto Company  
 Montana Power Company Foundation, The  
 Montgomery Ward & Company, Inc.  
 MONY Group, The  
 MOOG Incorporated  
 Morgan Construction Company  
 Morgan Stanley Dean Witter  
 Morrison & Hecker LLP  
 Morrison Knudsen Corporation Foundation, Inc.  
 Morton International, Inc.  
 Motorola Inc.  
 MSI Insurance  
 MTS Systems Corporation  
 Murphy Oil Corporation  
 Mustang Fuel Corporation  
 Mutual of America  
 Mutual of Omaha  
 M. W. Kellogg Company, The

## N

Nabisco Foods Group  
 NACCO Industries, Inc.  
 Nalco Chemical Company  
 National City Bank of Pennsylvania  
 National City Corporation  
 National Computer Systems  
 National Semiconductor Corporation  
 National Starch and Chemical Company  
 National Steel Corporation  
 National Textiles, L.L.C.  
 NationsBank Corporation  
 NationsCredit Corporation  
 Nationwide  
 NCR Corporation  
 Neles-Jamesbury  
 Nepera, Inc.  
 Network Associates  
 New Century Energies Foundation  
 New England Business Service, Inc.  
 New England Education Loan Marketing Corporation, The  
 New England Electric System Companies  
 New Jersey Natural Gas Company  
 Newmont Mining Corporation  
 Newport News Shipbuilding

Newsweek, Inc.  
 New Yorker Magazine, Inc., The  
 New York Life Insurance Company  
 New York State Electric & Gas Corporation  
 New York Stock Exchange Foundation, Inc.  
 New York Times Company Foundation, The  
 Niagara Mohawk Power Corporation  
 Nicor Gas  
 Nielsen Media Research, Inc.  
 Nike, Inc.  
 Noble Foundation  
 Nordson Corporation  
 Norfolk Southern Corporation  
 Nortel Networks, Inc.  
 Northern States Power Company  
 Northern Trust Company, The  
 Northwestern Mutual Life Insurance Company  
 Norton Company  
 Norwest Corporation  
 Novak, Birks, Brandon & Co., PC  
 Novartis Corporation  
 NSK Corporation  
 NYNEX Corporation



## O

Occidental Petroleum Charitable Foundation  
 Ohio National Life Insurance Company, The  
 Oklahoma Bean Project, Inc.  
 Oklahoma Gas and Electric Company  
 Olin Corporation  
 Ontario Corporation Foundation  
 Openaka Corporation, Inc.  
 Oracle Corporation

Oread Laboratories, Inc.  
 OSRAM SYLVANIA  
 Otter Tail Power Company  
 Owen Healthcare Inc.  
 Owens-Corning  
 Owens-Illinois, Inc.  
 Oxford Industries, Inc.

## P

PACCAR Foundation  
 Pacific Century Financial Corp.  
 Pacific Gas and Electric Company  
 Pacific Life Insurance Company  
 Pan-American Life Insurance Company  
 Parker-Hannifin Corporation  
 PCL Construction Group, Inc.  
 Pearson Education  
 Pella Corporation  
 Penn Mutual Life Insurance Company  
 Pennsylvania Power & Light Company  
 Pennzoil-Quaker State Company  
 Pentair Foundation, The  
 People's Bank  
 Peoples Energy  
 PepsiCo, Inc.  
 Perkin Elmer Corporation, The  
 Peterson Consulting LLC  
 Pew Charitable Trusts  
 Pfizer Inc  
 Pharmacia Corporation  
 Phelps Dodge Foundation  
 P. H. Glatfelter Company  
 Philip Morris Companies Inc.  
 Phillips Electronics North America Corporation  
 Phillips Petroleum Company  
 Phoenix  
 Pioneer Group, Inc., The  
 Pioneer Hi-Bred International, Inc.  
 Piper Jaffray Companies, Inc.  
 Pitney Bowes Inc.

Pittston Company, The  
 Pittway Corporation  
 Plante & Moran, CPA's  
 Playboy Enterprises, Inc.  
 PMI Food Equipment Group  
 PNC Bank  
 PNC Bank Foundation  
 Pogo Producing Co.  
 Polaroid Foundation  
 Polsinelli, White, Vardeman & Shalton P.C.  
 Pope & Talbot, Inc.  
 Post-Newsweek Stations, Inc.  
 Potlatch Corporation  
 PPG Industries Foundation  
 PQ Corporation  
 Preferred Risk Group Insurance Company  
 Preformed Line Products Company  
 Premark International, Inc.  
 Price & Pierce International, Inc.  
 Price Brothers Company  
 PricewaterhouseCoopers  
 Principal Financial Group  
 Procter & Gamble Company, The  
 Protection Mutual Insurance Company  
 Provident Companies  
 Provident Life and Accident Insurance Company  
 Provident Mutual  
 Prudential Insurance Company of America, The  
 Public Service Electric and Gas Company  
 Puget Sound Energy  
 Purolator Products, Inc

## Q/R

Quaker Chemical Corporation  
 Quaker Oats Company, The  
 Radio Shack Corp.  
 Ralston Purina Company  
 Rand McNally  
 Raytheon Aircraft Company  
 Raytheon Company  
 Reader's Digest Foundation  
 Reckitt Benckiser, Inc.  
 Redlands Federal Bank  
 Reebok  
 Reliable Life Insurance Company, The  
 Reliance Insurance Companies  
 ReliaStar Foundation  
 Republic National Bank of New York  
 Revlon

Rexam Inc.  
 Rexnord Corporation  
 Riviana Foods, Inc.  
 R.J Reynolds Tobacco Co.  
 RLI Insurance Company  
 Rochester Midland Corporation, 1.25:1  
 Rockefeller Brothers Fund, Inc., The  
 Rockefeller Financial Services  
 Rockwell International Corporation  
 Rohm and Haas Company  
 Ross, Johnston & Kersting, Inc.  
 Royal & SunAlliance Insurance Foundation, Inc.  
 R. R. Donnelley & Sons Company  
 Rubbermaid Incorporated  
 Ryder System, Inc.



## S

SAFECO  
 SAFECO Corporation  
 Sallie Mae  
 Sanofi Pharmaceuticals  
 Sanwa Bank California  
 Sara Lee Foundation  
 SBC Communications Inc.  
 Schering-Plough Corporation  
 Scientific-Atlanta, Inc.  
 SC Johnson & Son, Inc.  
 Sealed Air Corporation  
 Sealright Company, Inc.  
 Sealy, Inc.  
 Security Benefit Group of Companies  
 Sedgwick James, Inc.  
 Seitel, Inc.  
 Sempra Energy  
 Seton Company  
 SGL Carbon Corporation  
 Shaklee Corporation  
 Sheldahl, Inc.  
 Shell Oil Company Foundation  
 Shenandoah Life Insurance Company  
 Sherwin-Williams Company, The  
 Siemens Corporation  
 Siemens Energy & Automation, Inc.  
 Siemens Information and Communication Networks, Inc.  
 Sierra Pacific Resources  
 SIFCO Industries, Inc.  
 Silicon Graphics, Inc.  
 Simpson Investment Company  
 SKF USA Inc.  
 Smith International, Inc.  
 SmithKline Beecham  
 Snell & Wilmer, LLP  
 SNET  
 Solvay Pharmaceuticals, Inc.  
 Somers Corporation (Mersman/ Waldron)  
 Sonat Inc.  
 Sonoco Products Company

Sony USA Foundation Inc.  
 Southco, Inc.  
 Southern Company Services  
 South-Western Publishing Company/ International Thomson Publishing (ITP)  
 Spiegel, Inc.  
 Springs Industries, Inc.  
 Sprint Foundation  
 SPS Technologies, Inc.  
 SPX Corporation  
 Square D Company  
 Standard Insurance Company  
 Standard Products Company, The  
 Stanhome, Inc.  
 Stanley Works, The  
 Star Enterprise  
 Sta-Rite Industries, Inc.  
 Star Tribune Foundation  
 State Farm Companies Foundation  
 State Street Bank & Trust Company  
 Stauffer Communications, Inc.  
 Steelcase, Inc.  
 Steel Heddle Manufacturing Company  
 Steris Corporation  
 Stinson, Mag & Fizzell Foundation  
 Stone & Webster, Incorporated  
 Stop & Shop  
 St. Paul Companies, The  
 Stride Rite Corporation, The  
 Subaru of America  
 Summit Bancorp  
 Sun Company, Inc.  
 Sun Life Assurance Company of Canada  
 Sun Microsystems, Inc.  
 SunTrust Bank, Atlanta  
 SUPERVALU INC.  
 Susquehanna Partners, GP  
 Swank, Inc.  
 Swedish Match  
 Swiss American Securities, Inc.

## T

TCF Illinois  
 TCF National Bank MN  
 TCF Wisconsin  
 Teagle Foundation, Inc., The  
 Technometrics, Inc.  
 Tektronix, Inc.  
 Temple-Inland, Inc.  
 Tenet Healthcare Foundation  
 TENNANT  
 Tenneco Automotive  
 Tenneco Inc.  
 Tesoro Petroleum Corporation  
 Tetley USA Inc.  
 Texaco Inc.  
 Texas Gas Transmission Corporation  
 Texas Instruments Foundation  
 Textron Inc.  
 The E.W. Scripps Company  
 Thompson & Knight Foundation  
 Thomson Financial  
 3COM  
 3M  
 Tietex International

Times Mirror  
 Times Publishing Company/ St. Petersburg Times  
 Time Warner Inc.  
 Toro Company, The  
 Torrington Company, The  
 Towers, Perrin, Forster & Crosby  
 Toyota Motor Sales USA, Inc.  
 Toys R Us  
 Transamerica Corporation  
 Transprint USA  
 Transtar, Inc.  
 Travelers Express Company, Inc.  
 Treadway Companies, Inc.  
 Tricon Global Restaurants Inc.  
 Triskelion Ltd.  
 T. Rowe Price Associates, Inc.  
 TRW Inc.  
 TTX  
 TU Electric/Lone Star Gas Company  
 Turner Corporation, The  
 20th Century Industries  
 Tyco Electronics Corporation  
 Tyco International



<b>U</b>	
UBS UGI Corporation UGI Utilities Unilever United States, Inc. Union Bank of California Union Camp Corporation Union Central Life Insurance Company, The Union Mutual Fire Insurance Company Union Pacific Corporation United Defense LP United Fire & Casualty Company United Parcel Service of America, Inc. United Services Automobile Association United Space Alliance United States Fidelity and Guaranty Corporation United Technologies Corporation Unitrin, Inc.	Universal Foods Foundation Universal Studios, Inc. Unocal Corporation UNUM Life Insurance Company of America USA Group, Inc. U.S. Bancorp Foundation U.S. Borax Inc. USG Corporation USLIFE Corporation UST, Inc. U.S. Trust Corporation U.S. WEST Foundation USX Foundation, Inc. Utica National Insurance Group UtiliCorp United Utilicorp United Inc.
<b>V</b>	
Valero Energy Corporation Vanguard Group, Inc. Varian Associates, Inc.	Verizon Victaulic Company of America
<b>W</b>	
Wachovia Bank, N.A. Wachovia Bank of Georgia, N.A. Wallace & Wallace, Ltd. Wal-Mart Foundation Walt Disney Company Foundation, The Warnaco, Inc. Warner-Lambert Company Washington Mutual Bank Washington Post Company, The Washington Post Newspaper Waste Management Inc. Watkins-Johnson Company WDIV-TV Welch Foods, Inc. Wells Fargo Western Resources Foundation West Pharmaceutical Services Westvaco Corporation Weyerhaeuser Company Foundation WFSB-TV3	Whirlpool Foundation White Consolidated Industries, Inc. Whitman Corporation Whittaker Corporation Willamette Industries, Inc. Williams & Company, Inc. Williams Companies, Inc., The Winn-Dixie Stores, Inc. Wiremold Company, The Wisconsin Energy Corporation Wisconsin Gas Company Witco Corporation WJXT-TV4 W. K. Kellogg Foundation Wm Wrigley Jr. Company Foundation Wolverine World Wide, Inc. WPLG-TV10 W. R. Grace & Co. W. W. Norton & Company, Inc. Wyman-Gordon Company
<b>X/Y/Z</b>	
Xerox Corporation Young & Rubicam Inc.	Zeneca, Inc. Zurich-American Insurance Group Zurn Industries, Inc.